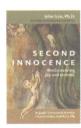
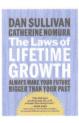


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Dr. John Izzo is President of the Izzo Group, an international training and consulting firm. Each year he speaks at over 100 corporate and association events. Past clients have included the Mayo Clinic, IBM, Sun Microsystems, Kaiser Permanente, and IMAX Corporation. He is the author of Second Innocence, the coauthor of Awakening Corporate Soul and Values Shift, and the host of a five-hour public television series entitled *The Five Things You Must Discover Before You Die.* He is also an ordained Presbyterian minister.